For Information PNE Board of Directors October 23, 2025



Background

- For Vancouverites, the PNE invokes a lot of different memories and traditions, including first jobs for many
- Over the many decades, the PNE has provided tens of thousands of youth their first introduction to the workforce
- PNE is BC's largest employer of youth
 - Employing over 1,000 workers between the ages of 16 and 19
 - Employing 2,400 workers under the age of 25, representing 66% of the PNE's total workforce.



2025 Seasonal Hiring Statistics

- PNE received over 10,000 applications for Playland and Fairtime positions in 2025
- The PNE had a total of 1,000 vacancies for seasonal/fair-time work
- Approximately 110 of these new hires were residents of the Hastings Sunrise neighbourhood.



Benefits of a Summer Job with the PNE

- It is a privilege for the PNE to provide first time jobs, which comes with great responsibility to ensure young workers have:
 - Age-appropriate supervision, scheduling and work duties
 - A safe work environment, recognizing that new and young workers are often vulnerable to workplace accidents
 - Orientations and on-the-job training that sets young workers up for success
 - Opportunity to learn new and transferrable job skills
 - A positive and fun first work experience



PNE Youth Employment Many Opportunities for Advancement

- Youth applicants are typically hired to work the 15-day Summer Fair, usually in frontline positions such as F&B, Guest Experience, Ticketing, Site Clean Up, Agriculture or Games.
- If an employee returns the following season, there are often many opportunities available, including working a full Playland Season and Fright Nights, or transferring to Year-Round events which would include working events in the Forum/Coliseum/Amphitheatre.
- There are many employees who have been hired during their high school years and continued throughout university in supervisory positions. And others who maintain part-time positions even after they have graduated high school and have permanent fulltime jobs.



PNE Youth Employment Looking Ahead

- 2026 will be an exciting year for the PNE and its workforce; including expanded work opportunities with the opening of the new Amphitheatre, FIFA Fan Fest and the PWHL
- In the New Year, the PNE will be holding a <u>Youth Employment Info</u> <u>Session</u> for residents of the Hastings Sunrise Neighbourhood
 - Presentation regarding 2026 Seasonal Employment Opportunities at the PNE
 - Timeline for job openings and recruitment process
 - Tips for Successful Applications

